



Government Sector Labour Relations

Shaping a contemporary government sector workforce

Circular

Circular 6/2023 – Pay rates for Public Sector Trainees

This Circular replaces Circular to Departments and Organisations No.1 of 2021.

It provides revised pay rates for trainees covered by public sector industrial instruments that reference the *National Training Wage Award 2000* or this Circular.

Employers who engage Trainees under agreements that reference the federal *Miscellaneous Award 2010*, should refer to those rates and pay in accordance with the Award, or this Circular, whichever is the higher.

The pay rates contained in **Schedule A** apply on and from 1 July 2023.

Please contact your Labour Relations Adviser should you require further information.

Jen Broderick | **Executive Director**
Government Sector Labour Relations

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Public Sector Traineeship Rates of Pay

Trainees are to be paid according to the minimum rate of pay for employees as per the *Minimum Conditions of Employment Act 1993*. These rates are updated by the annual State Wage General Order.

Adults, juniors and school-based trainees employed on or after 9 January 2020 accrue leave entitlements under the applicable award and/or industrial agreement.

Applicable on and from 1 July 2023:

Age	Hourly rate of pay
Under 16 years old	\$9.08
16 years old	\$11.37
17 years old	\$13.63
18 years old	\$15.89
19 years old	\$18.18
20 years old	\$20.45
Adult (21 years or older)	\$22.72