



Our Ref: LR0036/2013
Enquiries: Agency LR Adviser

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 9 OF 2014

DISTRICT ALLOWANCE 2014 ANNUAL RATE ADJUSTMENT

This Circular takes effect from the first pay period on or after 1 July 2014, and replaces *Circular to Departments and Authorities No. 4 of 2014 – District Allowance Rate Adjustment 2014* (Circular 4 of 2014).

This Circular is to advise of adjustments to District Allowance (DA) rates developed from the District Allowance (Government Officers) General Agreement 2010 and the District Allowance (Government Wages Employees) General Agreement 2010 (the Agreements).

The previous circular (Circular 4 of 2014) was issued to continue the implementation of the 2013 DA transitional arrangements. Following registration of the Public Service and Government Officers General Agreement 2014, the 2014 annual adjustment to DA rates (consistent with the methodology prescribed by the Agreements) can now be implemented.

The 2014 adjusted DA rates contained in this Circular are effective from the first pay period on or after 1 July 2014 unless otherwise specified.

Employees who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 (and who continue to be in those localities) shall continue to be paid a transitional DA rate as contained in the schedules to this Circular.

Government Officers are to be paid DA in accordance with the rates contained in **Schedule A**.

Government Wages employees are to be paid DA in accordance with the rates contained in **Schedule B**.

Agencies are reminded that DA is a payment for the purposes of calculating Superannuation Guarantee contributions.

Should you require additional information about the application of this Circular, please contact your agency Labour Relations Adviser.

KRISTIN BERGER
A/EXECUTIVE DIRECTOR
LABOUR RELATIONS

31 October 2014

Att.

District Allowance for Government Officers

The following rates are applicable on and from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per annum)
Kimberley [^]	\$7,436
- Broome	\$8,361
Pilbara [^]	\$9,299
- Karratha/Dampier [^]	\$9,449
Gascoyne	\$6,868
- Carnarvon	\$4,387
Mid-West	\$3,210
- Geraldton	\$1,239
Goldfields-Esperance	\$2,734
- Kalgoorlie/Boulder	\$2,354
- Esperance	\$2,399
- Warburton ⁺	\$4,791
Wheatbelt	Nil
- Outside Exclusion Zone	\$2,043
Great Southern	Nil
- Outside Exclusion Zone	\$2,043
- Jerramungup	\$2,043

[^] Rates are applicable to employees who were new to an agency or who moved to one of these localities on and from 15 April 2014.

⁺ The DA rate for Warburton is maintained at the 2010 quantum.

Transitional District Allowance rates for Government Officers engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 and who continue to be in these localities.

These rates continue to apply on and from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per annum)
Kimberley	\$9,230
Pilbara	\$12,661
- Karratha/Dampier	\$12,865

District Allowance for Government Wages Employees

The following rates are applicable on and from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per week)
Kimberley [^]	\$142.54
- Broome	\$160.27
Pilbara [^]	\$178.26
- Karratha/Dampier [^]	\$181.13
Gascoyne	\$131.65
- Carnarvon	\$84.10
Mid-West	\$61.53
- Geraldton	\$23.75
Goldfields-Esperance	\$52.41
- Kalgoorlie/Boulder	\$45.12
- Esperance	\$45.99
- Warburton ⁺	\$91.86
Wheatbelt	Nil
- Outside Exclusion Zone	\$39.16
Great Southern	Nil
- Outside Exclusion Zone	\$39.16
- Jerramungup	\$39.16

[^] Rates are applicable to employees who were new to an agency or who moved to one of these localities on and from 15 April 2014.

⁺ The DA rate for Warburton is maintained at the 2010 quantum.

Transitional District Allowance rates for Government Wages employees engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014 and who continue to be in these localities.

These rates continue to apply on and from the first pay period on or after 1 July 2014:

Regional development zone, exception town or place	DA rates (per week)
Kimberley	\$176.93
Pilbara	\$242.70
- Karratha/Dampier	\$246.61