



Our Ref: WM/6092003
Enquiries: Labour Relations Advisers
Review Date: December 2013

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 14 OF 2011

DEFENCE FORCE RESERVES

This Circular replaces Circular to Departments and Authorities No. 5 of 2005 – Defence Force Reserves.

The Policy Statement on Defence Force Reserves has been reviewed and updated.

The review has not impacted on employee entitlements when undertaking Defence service, however matters previously dealt with by Guidelines established in the previous Circular have been incorporated into the Policy Statement.

Entitlements relating to Defence service, Reserves training leave and/or military leave provided for in awards and/or agreements continue to apply, subject to compliance with the Policy Statement.

Reservists are to receive the greater of the entitlements under the Policy Statement or the relevant industrial award and/or agreement.

All public sector agencies are required to comply with the Policy Statement.

Please contact your agency's labour relations adviser should you require further information on Reservists, Defence service and/or the treatment of employee entitlements.

BRUCE EDWARDS
A/EXECUTIVE DIRECTOR
LABOUR RELATIONS

15 December 2011

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